**Tim’s Group:**

* John Champe HS
* Freedom HS
* Potomac Falls HS
* Loudoun County HS

**Challenges:**

* Communication – large staff
* Interviewing during class
* Scheduling Issues
* Experience vs. inexperienced

**Improvements:**

1. Facebook, announcement, texts
2. Revoking privileges, 1 opp. During class, restrictions, sign in & out
3. Rising juniors online class (FREE!) with approval from counselor – scheduling and the new finance class
4. Mentorship, spending class time to learn, before school workshop for newbies, mini lessons, creating Power Points

**Wish:**

* Have a staff where everyone LOVES yearbook
* Rewards – snap bag (ex. Staff writes a compliment for extra boost of motivation)
* Remind and reteach
* Vision course, Pinterest, Trello,
* Yearbook references
* BONDING: Minute To Win It

**Advice from Adviser:**

* “You have to fall in order to get back up.” Mrs. Hans, Freedom HS
* “You have to roll with the stress.”
* Take a minute to breathe
* “Don’t take things personally.”
* “BE HONEST.”

**Advice to Your Peers:**

* “If you need help, tell someone.” (we don’t all understand everything at the same time
* Make yourself (editors) known 🡪 communicate better
* Don’t be afraid to ask questions
* Use Google/YouTube 🡪 Look it up (how to use Photoshop etc.)
* Editors check in with the newbies
* “It takes time to do good design.”

**Favorite Staff Traditions:**

* Deadline night – specific theme – food/games, eat dinner together
* Post Deadline parties – relaxing
* Paper plate awards every deadline
* FOOD!